

STATUTES OF THE ASSOCIATION

NOVACT

Article 1 - Denomination

Under the name of Association NOVACT (hereinafter, the "Association") this entity is constituted, which regulates its activities in accordance with what is established by Law 4/2008, of April 24, of the third book of the Civil Code of Catalonia, relating to legal persons, Organic Law 1/2002, of March 22, regulating the right of association, and its statutes.

Article 2 - The aims of the Association are:

The purposes of the entity in the different areas are:

- a) The promotion of **nonviolence** and the **culture of peace** as a strategy for the transformation of conflicts and reduction of the structural causes that cause them.
- b) The promotion of respect for **human rights and global justice** as a way of empowering people and creating bonds of solidarity among the most disadvantaged peoples and communities.
- c) The promotion of transformative **social innovation**, collecting, generating and disseminating socially innovative proposals, to offer alternatives to problems and social systems that need to be rethought.
- d) The promotion of **tolerance and respect between cultures** through the creation of bridges of solidarity, dialogue, reconciliation processes and transitional justice.
- e) The promotion of **equity** between men and women through a **gender approach in cooperation** based on the empowerment and participation of women in the areas and decision-making processes, as well as in the design and implementation of strategies, campaigns and initiatives to eliminate the structures of patriarchal domination.
- f) The promotion of protection mechanisms and support strategies for **human rights defenders** to ensure the continuity of their work and improve the impact on the defense of human rights.
- g) The promotion of study, research and dissemination of the structural causes that perpetuate the **culture of war**, feed the military-industrial apparatus and justify the violent responses to the challenges of the 21st century.
- h) The promotion of mechanisms aimed at offering humanitarian **action** to the people with the greatest need and complying with the humanitarian principles of impartiality, neutrality, humanity and operational independence.

To achieve its purposes, the Association carries out the following activities:

- a) Design, support, implement and disseminate **peacebuilding** actions in armed conflicts in the phases of prevention, crisis management and post-conflict rehabilitation.
- b) Develop strategies and mediation tools **for the prevention, resolution and management of conflicts**.
- c) Support, train, offer tools and disseminate the actions of **nonviolent organizations, movements and activists** to strengthen their capacity for social transformation in their countries and / or communities.
- d) Offer tools, advice and training to promote the culture and practice of **participation and deliberation** with the aim of encouraging the participation and mobilization of citizens in political and social processes.
- e) **To influence in political, economic and social strategic actors** to improve and create public policies that contribute to the effective protection of human rights; the reduction of social and economic inequalities; and the construction of peace.
- f) Develop **awareness** campaigns and actions aimed at public opinion to promote awareness of the structural causes of conflicts, social inequalities and human rights violations, promoting a critical spirit, alternatives and participation channels to reduce impact of those causes.
- g) Articulate the raising of **solidarity funds**, both for citizens and public and private institutions, to achieve these activities.
- h) Articulate and participate in the consolidation of **networks and platforms** of civil society organizations, collectives and social movements aimed at achieving the aims of the Association.
- i) Employ all the **means and communicative strategies** necessary to disclose the work of the entity and achieve the aims of the Association.

Any profit motive is excluded.

Article 3 - Address

3.1.- The address of the Association is established in Barcelona (08002), and it is located in Plaza Catalunya, nº 9, 5º 2ª.

3.2.- The aims of this Association will be developed mainly in Catalonia, and with an accessory character in other areas: Spanish State, European Union and all over the world.

3.3.- According to strategic and legal reasons, the Association may create delegations in other places of the Spanish State and / or countries.

Article 4 - The members of the Association

4.1.- Individuals with the capacity to act who have an interest in the purposes of the Association and who subscribe to their organizational vision may acquire the status of members of the Association.

4.2.- The Association recognizes two types of members: partners and sympathizers.

4.3.- To join the Association, either as a member or as a sympathizer, you must submit a written request to the Governing Council that includes your motivation to be part of the Association, which will make its decision.

4.4.- Are causes for unsubscribe membership of the Association:

a) The will of the interested person, communicated in writing to the Government Council.

b) Not to pay punctually the established quotas.

c) Failure to comply with statutory obligations.

d) Exclusively for members, the failure to attend three assemblies consecutively.

e) The expulsion or the separation, agreed as a result of a sanctioning proceeding, according to the foreseen by the Statutes and the applicable regulations. The unsubscribe of a member of the Association will not imply in any case the exoneration of their responsibility and pending obligations until the day of their withdrawal.

Article 5 - Rights of members

The rights of the members and supporters are:

- Expose to the General Assembly and the Governing Council all that they consider that can contribute to make the life of the association more fulfilled and more effective the realization of the basic social objectives.

- Receive information about the activities of the association and participate in them.

- To be informed by the Governing Council, once the Assembly has been convened and in sufficient time, of the matters that it is foreseen to deal with, and to receive verbal information from them during the meeting.

- Obtain a copy of the current statutes and internal regulations, if they exist.

- To receive the services offered by the Association in compliance with its purposes or as an accessory, in accordance with those established by these statutes.

The rights of the partners are:

- Assist with voice and vote the meetings of the General Assembly.

- Choose or be elected for the responsibilities of representation or to hold management positions.
- Intervene in the government and the management, services and activities of the Association, in accordance with legal and statutory regulations.
- Request and obtain explanations about the administration and management of the Governing Council or the representatives of the Association.
- To be listened to prior to the adoption of disciplinary measures.
- Consult the books of the Association.
- Unsubscribe, communicating to the Governing Council in writing.
- Leave or lose the status of partner and / or move to the sympathizer.
- Make use of the common services that the Association establishes or has at its disposal.
- Challenge the agreements of the General Assembly and the Governing Council and propose the exercise of the action of liability against the members of the Governing Council.

The rights of the supporters are:

- Assist with voice, but without vote, the meetings of the General Assembly.
- Participate in the support or implementation of the projects of the entity.

Article 6 - Duties of members

The duties of the members and supporters are:

- Contribute to the support of the Association with the payment of fees, micro-patronage, spills or other contributions set by the General Assembly and approved in accordance with them.
- Commit to the aims of the Association and participate in its achievement.
- Abide by and comply with the agreements validly adopted by the governing bodies of the Association.
- Comply with the remaining obligations resulting from the statutory provisions.
- Actively participate in the achievement of the purposes by dedicating work hours; forming part of teams, commissions and Projects; contributing resources, knowledge and tools.
- Exercise the representation given to them in each case.

Article 7 - General Assembly: Composition

7.1.- The General Assembly is the sovereign organ of the Association; its members are part of it by its own right and inalienable.

7.2.- The members of the Association, with voting rights, meeting in a legally constituted General Assembly, deliberate (pros and cons) and decide, whenever possible, by consent (no

objection) or by simple majority on matters which are the responsibility of the General Assembly, related in the following article, with the exception of the first two points a) and b) that will be done by consensus / majority of a minimum of 2/3 of the attendees.

7.3.- All members are subject to the agreements of the General Assembly, including those absent, those who disagree and those present who have abstained from voting.

Article 8 - General Assembly: Functions

The General Assembly has the following powers:

- a) Modify the Statutes.
- b) Agree on the transformation, merger, split, dissolution and liquidation of the Association.
- c) The adoption of agreements relating to the representation, management and defense of the interests of the Association.
- d) The control of the activity and management of the Governing Council.
- e) Choose and separate the members of the Governing Council and control its activity, as well as its dismissal and substitution.
- f) To approve the annual budget, the balance and the liquidation of annual accounts of the previous year; the annual activity report and the Strategic Plans;
- g) Adopt agreements to set the form and amount of the contribution to support the Association (fees and / or special contributions) and approve the management made by the governing body.
- h) Join other unions of associations, confederations, federations, networks of associations, or separate from them.
- i) Request the declaration of public utility.
- j) Establish the general lines of action that allow the Association to fulfill its purposes.
- k) Agree on the withdrawal or final separation, with a prior justification, of the partners and / or supporters.
- l) Resolve any other issue that is not directly attributed to any other body of the Association.

The relation of the faculties that is made in this article has a merely enunciative character and does not limit the attributions of the General Assembly.

Article 9 - General Assembly: Operation (I)

9.1.- The General Assembly meets in ordinary session at least once a year, at which point f) of article 8 will necessarily be presented and there will also be a question and answer section.

9.2.- The General Assembly must meet on an extraordinary basis in the following cases:

a) If the Governing Council deems it appropriate.

b) If requested by 10% of members. The General Assembly, in case of meeting at the request of partners, must be held within thirty days of the request.

Article 10 - General Assembly: Operation (II)

10.1.- The General Assembly is convened by the Governing Council, through a call that must contain, at least, the order of the day, place, date and time of the meeting.

10.2.- The call must be communicated individually, fifteen days before the date of the meeting by means of a letter addressed to the address or to the electronic mail that is included in the updated list, which the Association must have, of the members and of the sympathetic people.

10.3.- The meetings of the General Assembly are chaired by the president or president of the Governing Council. If it is not there, it must be replaced, in turn, by the vice president or vice president or the oldest member of the Governing Council. He / she must act as secretary / aria who occupies the same position in the Governing Council.

10.4.- The secretary or secretary draws up the minutes of each meeting with an extract of the deliberations, the text of the agreements adopted, the numerical and argumental result of the votes or deliberations and the list of the assistants. The minutes are signed by him / herself and the president.

10.5.- At the beginning of each meeting of the General Assembly the minutes of the previous session will be read in order to be approved or amended. In any case, the minutes and any other documentation must be sent or be in the social room five days before, at the disposal of the partners and sympathizers.

Article 11 - General Assembly: Operation (III)

11.1.- The General Assembly will be validly constituted on the first call with a quorum of 2/3 of the members, and on second call, half an hour later, regardless of the number of members.

11.2.- 10% of the members, with the right to vote, can request the Governing Council to include one or more matters to deal with on the agenda. In the event that the General Assembly has been convened, they may do so within the first third of the period.

11.3.- If the General Assembly intends to deal with the exercise of the action of responsibility against members of the Governing Council or the separation of these from their charges, an extraordinary session of the General Assembly should be convened at the same act with this point as unique point of the agenda.

Article 12 - General Assembly: Operation (IV)

12.1.- In the meetings of the General Assembly, a vote corresponds to each partner.

12.2.- Agreements are taken through a deliberation process with arguments, whenever possible by consent (no objection), or by simple majority of votes of the members and members present, except for the agreements on the modification of the bylaws and the dissolution and liquidation of the Association that will be done by a majority of 2/3 of those attending.

12.3.- The final vote for the adoption of the agreements must be secret, if at least 10% of the members present or represented in the meeting are requested.

12.4.- For the election of the Governing Council, the candidatures that are presented formally have the right to have a copy of the list of members and their members and their addresses and email addresses, as long as the partners expressly authorize it .

12.5.- The members that, because of a conflict of interests with the Association, can not vote for a specific item on the agenda are not counted for the purposes of establishing the majority necessary for the adoption of the agreement, unless this has as its purpose the resolution of a sanctioning procedure, the removal of the affected person as a member of an organ or the exercise of the action of responsibility against it.

Article 13 - About the projects

13.1.- The Partners and / or the Operating Team may submit projects to carry out the aims of the Association (hereinafter, the "Projects").

13.2.- The Projects will be approved by the Coordination Team

13.3.- The Coordination Team will periodically inform the Governing Council of the Projects submitted and approved;

13.4.- At the decision of the Governing Council, any Project that does not meet the previously established conditions and / or does not exceed the continuous evaluation mechanisms will be without effect. In case of disagreement, the claim can be submitted to the Extraordinary Assembly convened for that purpose by the Governing Council.

13.5.- The Projects will be concluded by the end of their program.

Article 14 - Governing Council: composition (I)

14.1.- The Governing Council is the administrator of the Association. This body is made up of the president, the secretary, the treasurer and the members that the General Assembly deems necessary; charges that have to be exercised by different people.

14.2.- The Coordination Team is integrated into the Governing Council, with voice and without a vote, to ensure the approach of the daily work of the entity with the organizational decisions of the Governing Council.

14.3.- The election of the members of the Governing Council, who have to be members, have the capacity to exercise their social rights, and not be of the Operational Team, is made by free vote of the General Assembly. The elected people enter into office after having accepted the position.

14.4.- The appointment and the cessation of the charges must be communicated to the Registry of Associations by means of a certificate, issued by the outgoing secretary with the approval of the outgoing president, who must also include the acceptance of the new president / ay of the new secretary / a.

14.5.- Members of the Governing Council exercise the charge for free. In any case, they will be entitled to reimbursement of the duly justified expenses that the performance of their duties causes.

However, what is established in the preceding paragraph, if a member of the Governing Council exercises management or management functions or other than the ordinary governing bodies of the association, it may be paid, provided that a contractual relationship is established, including the of a work nature. In any case, the number of members of the Governing Council that receive any type of compensation from the Association can not exceed half of the members that make up this body.

Article 15 - Governing Council: Composition (II)

15.1.- The members of the Governing Council hold office for a period of 4 years, notwithstanding being able to be re-elected.

15.2.- The members of the Governing Council cease to be in charge for the following reasons:

- a) Death or declaration of absence.
- b) Disability or incapacitation.
- c) Expiration of the position, except for renewal.
- d) Disclaimer notified to the Governing Council.
- e) Separation agreed by the General Assembly.

15.3.- The vacancies that take place in the Council of Government must be covered in the first meeting of the General Assembly that takes place. Meanwhile, a member of the Association elected by the Governing Council may provisionally hold the vacancy.

15.4. It is necessary to make sure that in the Governing Council there is gender equality among its members, and in any case the proportion between women and men can not be higher than 65% -35%.

Article 16 - Governing Council: functions.

The Governing Council has the following powers:

- a) Represent, direct and administer the Association in the broadest way recognized by the Law; Likewise, comply with the decisions taken by the General Assembly, in accordance with the rules, instructions and guidelines established by this General Assembly.
- b) Define general guidelines / guidelines for the development of the entity's aims and budget execution.

- c) Implement a system of internal control mechanisms for the proper exercise of the rights and duties of the members of the Association and the Operating Team.
- d) To take the necessary agreements in relation to the appearance before the public organisms and to exert all type of legal actions and to interpose the pertinent resources.
- e) The defense of the interests of the Association.
- f) To propose to the General Assembly the establishment of the quotas that the members of the Association have to satisfy.
- g) Convene the General Assemblies and check that the agreements that are adopted are complied with.
- h) Formulate the balance and the statement of accounts of each year to the General Assembly, so that it approves them, prepare the budgets for the following exercise and propose the general quotas.
- i) Approve places and profiles of hiring and termination of the employees that the Association may have on the proposal of the Coordinating Team.
- j) Inspect the accounting and worry that the services work normally.
- k) Validate the labor policy and salary scale of the Association upon proposal of the Operating Team.
- l) Establish teams or commissions to achieve in the most efficient and effective way the aims of the Association, and authorize the acts that these groups plan to carry out.
- m) Appoint the members of the Governing Council who must be in charge of each team or commission, on the proposal of the same groups;
- n) Carry out the necessary actions before public bodies, entities and other people, to achieve:
 - Subsidies or other grants.
 - The use of premises or buildings that can become a place of work, coexistence, communication and citizen participation.
- o) Open current accounts, savings and credit cards in any credit or savings establishment and have the funds available in these deposits. The provision of funds is determined in Article 30.
- p) To provisionally resolve any case that did not foresee the statutes and give account in the first meeting of the General Assembly.
- q) Validate the annual activity report, proposed by the Coordination Team, and submit it to the approval of the General Assembly.
- r) Validate the report of planned activities, proposed by the Coordination Team, for the next course and submit it to the approval of the General Assembly.
- s) Decide on the admission of new members of the Association and on the recognition or loss of the membership of the Association.
- t) Receive, study and supervise, if necessary, the Projects submitted and follow-up through the periodic reports submitted by the Coordination Team

u) Ask for advice or create advisory commissions.

v) Any other faculty that is not specifically assigned to another governing body of the Association or expressly delegated to it.

Article 17 - Governing Council: Operation (I)

17.1.- The Presidency of the Council of Government summons the sessions indicating date, time and order of the day.

17.2.- You must meet in extraordinary session when you convene with this character the presidency or if you request a third of the members that comprise it.

17.3.- The Operational Team, through the Coordination Team, may propose points on the order of the sessions of the Governing Council.

Article 18 - Governing Council: Operation (II)

18.1.- The Governing Council is validly constituted if it has been convened in advance and there is a quorum of half plus one of its members.

18.2.- Members of the Governing Council are obliged to attend all meetings that are convened. For justified reasons, they may be excused. The attendance of the president or the secretary or of the people who replace them is always necessary.

18.3.- The Governing Council takes agreements, whenever possible, by consent or, failing that, by a simple majority of the votes of the assistants.

Article 19 - Governing Council: powers

19.1.- The Governing Council may delegate one of its powers legally delegable to one or more commissions or working groups, and establish the list of these powers and the guidelines for its follow-up.

19.2.- You can also name a Board of Directors or whatever representatives you consider to exercise the function that confers them, with the powers that it considers opportune to grant them in each case, upon the proposal of the Operating Team.

Article 20 - Governing Council: agreements

The agreements of the Council must be recorded in the minutes book and must be signed by the secretary and president. At the beginning of each meeting of the Governing Council, the minutes of the previous session must be read so that it is approved or rectified, if applicable.

Article 21 - Governing Council: The presidency

21.1.- The following functions are the president's own:

- a) Direct and legally represent the Association, by delegation of the General Assembly and the Governing Council.
- b) Preside and direct the deliberations of both the General Assembly and the Governing Council.
- c) Issue an argued and decisive quality vote in the case of a tie.
- d) Establish the call for meetings of the General Assembly and the Governing Council.
- e) Visit the minutes and certificates made by the secretary / aria of the Association.
- f) The remaining attributions of the charge and those for which the General Assembly or the Governing Council is delegated.

21.2.- The president is substituted, in case of absence or illness, by the oldest member of the Government Rabbit.

Article 22 - Governing Council: The treasury

The treasurer has as its function:

- a) The custody and control of the resources of the Association.
- b) The preparation of the budget, the balance and the settlement of accounts.
- c) Keep the box book.
- d) Sign the payment receipts and other treasury documents.
- e) Pay the bills approved by the Governing Council (which must be previously approved by the president), and enter the excess in open deposits in credit or savings institutions.

Article 23 - Governing Council: The secretariat

The secretary / aria has as a function:

- a) Custody the documentation of the Association.
- b) Raise, draft and sign the minutes of the meetings of the General Assembly and the Governing Council.
- c) Write and authorize the certificates that must be submitted, with the approval of the presidency.
- d) Keep the registration book of members and partners, as well as those of supporters.
- e) Take care of the seal of the Association.

Article 24 - Governing Council: Commissions or work groups

24.1.- The creation and constitution of any commission or group of work has to be proposed by the members of the Association who wish to form them, must inform the Governing Council and explain the activities that they intend to carry out.

24.2.- The Governing Council has to worry about analyzing the different commissions or working groups, whose managers have to submit a detailed report of their actions within the agreed deadlines.

Article 25 - The Coordination Team: composition

25.1. It is formed by the Directorate and the person responsible for administration of the Association appointed by the Governing Council.

Article 26 - The Coordination Team: functions

The Coordination Team has the following powers:

- a) Ensure the development of the strategic plan approved by the General Assembly and execute the annual budgets according to the guidelines defined by the Governing Council;
- b) Approve the Projects presented by the Operating Team and / or partners.
- c) Prepare periodic reports of Projects for the Governing Council;
- d) Approve the hiring and termination of the employees and inform the Government Council.

Article 27 - The Operational Team: definition

The Operational Team is made up of the members of the Coordination Team and by all those other professionally hired people that are in charge of the daily operation and operation of the Projects and actions to achieve the aims of the Association and that have been appointed by the Council of Government

In order to maintain the distribution of functions in the decision-making process, no member of the Operating Team may be a member of the Governing Council.

Article 28 - The Operating Team: faculties

The Operating Team has the following powers:

- a) To propose to the Governing Council the approval of the director (s);
- b) Agree with the Coordination Team an operational chart and the coordination spaces to achieve the entity's aims effectively.
- c) Propose the labor policy and salary scale of the entity to the Coordination Team for approval at the Governing Council;

- d) Proposing points of the agenda in the sessions of the Governing Council.
- e) Prepare Project proposals to be approved by the Coordination Team.
- f) Develop Projects, programs, strategies, campaigns and actions to achieve the entity's general aims and the specific objectives of the strategic plan approved by the General Assembly.

Article 29 - Economic system: heritage

This Association has no foundational heritage.

Article 30 - Economic system: the resources

The economic resources of the Association are based on:

- a) The contributions of the partners and sympathizers.
- b) Public or private subsidies.
- c) Donations, inheritances, legacies or copyright.
- d) Agreements or contracts with public or private institutions.
- e) Other income that can be obtained.

Article 31 - Economic system: contributions

31.1.- All the members of the Association have the obligation to sustain it economically, through quotas or spills or collaborations in the manner and proportion determined by the General Assembly at the proposal of the Governing Council.

31.2.- The General Assembly may establish income quotas, periodic monthly payments (which must be paid for months, quarters or semesters, as required by the Governing Council) and extraordinary payments.

Article 32 - Economic system: annual

The fiscal year coincides with the calendar year and is closed on December 31 of each year.

Article 33 - Economic system: bank accounts

To contract bank accounts, and to have your funds available, the joint signature of 2 of the 5 persons designated by the Governing Council will be required. The Governing Council may also indicate who, of these persons, may have the corresponding debit, credit, or access to electronic banking services, agreeing to the maximum amount of the operations.

Article 34 - The disciplinary regime

34.1.- The governing body can sanction the offenses committed by the partners and partners and supporters.

34.2.- These infractions can be classified as mild, serious and very serious, and the corresponding sanctions can range from reprimand until the expulsion of the Association, as established by the internal regulations.

34.3.- The sanctioning procedure is initiated ex officio or as a consequence of a complaint or reasoned communication. Within a period of 10 days, the Governing Council appoints an instructor, who processes the sanctioning file and proposes the resolution within 15 days, with a prior hearing of the alleged offender. The final resolution, which must be motivated and approved by consent or by 2/3 of the members of the Governing Council, is also adopted by this governing body within a period of 15 days.

34.4.- Against the penalties for serious and very serious offenses agreed upon by the Governing Council, interested parties may appeal, if the internal regulations do not establish the procedure to do so, before the first General Assembly that takes place.

Article 35 - Dissolution (I)

The Association may be dissolved if the General Assembly agrees, summoned expressly for this purpose, by consent or by a majority of 2/3 of those attending.

Article 36 - Dissolution (II)

36.1.- Once the dissolution is approved, the General Assembly must take appropriate measures, both regarding the destination of the assets and rights of the Association, as well as the purpose, extinction and liquidation of any pending operation.

36.2.- The General Assembly is empowered to elect a liquidation commission whenever it deems necessary.

36.3.- Members of the Association are exempt from personal responsibility. Your responsibility is limited to fulfilling the obligations that they themselves have voluntarily contracted.

37.4.- The net remnant resulting from the liquidation must be submitted directly to any public / private entity / entity without profit-seeking that, in the territorial scope of the Association's activity, has been characterized by promoting , disseminate or continue objectives similar to those of the Association.

37.5.- The functions of liquidation and execution of the agreements, referred to in the preceding sections of this same article, are the responsibility of the Governing Council, if the General Assembly does not assign this mission to a liquidation commission specially designated for that purpose .

Anna Palacios Larrea, as Secretary of the Association, noted that these are the Statutes approved at the General Assembly dated 14/10/2016.

They represent a complete and general modification of the Statutes that are recorded in the Registry of Associations of the Generalitat.

Secretay

Anna Palacios Larrea

President

Martí Olivella Solé